

HAILY GROUP BERHAD

Registration No. 202001006412 (1362732-T)
(Incorporated in Malaysia)

Sustainability Policy

1. Objectives

Haily Group Berhad (“Haily”) recognises sustainability as an integral component of its corporate values. We at Haily, are committed in meeting the sustainability goals with the view to achieve growth and profitability, improving the operational efficiencies and managing risks with regards to Economic, Environmental and Social performance.

2. Scope

The Sustainability Policy (“Policy”) is applicable to Haily and all its subsidiaries (“the Group”) and is aligned to the Group’s vision and mission statements.

3. Sustainability Pillars

Our Sustainability Pillars which shall be the guiding points for us to achieve the objectives are:

Marketplace	Environmental	Workplace	Community
<ul style="list-style-type: none">•Upholding strong ethics and governance in everything we do•Ensuring customers' satisfaction by providing quality products and services with timely delivery•Embracing innovation in our practices	<ul style="list-style-type: none">•Reducing and managing waste to minimise impact to the environment•Preventing pollution•Adopting environmental best practices in its construction processes•Striving towards compliance to OSHA, DOSH & FM Regulations and LPIP Act	<ul style="list-style-type: none">•Providing equal opportunity to employees to enhance career development•Ensuring safe working environment for all employees, subcontractor, consultants and customers•Promoting workplace diversity by respecting different cultures, gender and religions	<ul style="list-style-type: none">•Playing active role as a socially responsible corporate citizen through various activities with the aim of caring for the wellbeing of the society at large

4. Sustainability’s Organisation Structure



This policy was adopted by the Board on 24 November 2021.